



DOUGLAS COUNTY FIRE DISTRICT NO. 2

1290 N.E. CEDAR STREET ♦ ROSEBURG, OREGON 97470
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DOUGLAS COUNTY FIRE DISTRICT NO. 2 BOARD OF DIRECTORS MEETING

Held: TUESDAY, March 17, 2015, 6:30 P.M.

Location: HEADQUARTERS, 1290 N. E. CEDAR ST., ROSEBURG, OREGON

ATTENDANCE

Board Members: Joe Waldron, Roy Palmer, Jim Lee,
Paul Jackson, Sandy Bratton.

Others Present: Greg Marlar, Rob Bullock, Teresa
Mutschler, Danna Wafer, Loyce Krogel.

REGULAR SESSION

CALL TO ORDER

Board President Paul Jackson called the meeting to order
at 6:31 p.m.

CONSENT AGENDA

**Mr. Lee moved, second Mr. Jackson, approval of the
Consent Agenda.
Motion carried unanimously.**

FINANCE

Financial Statement. Danna Wafer reviewed the
financial statement. She stated that the District is doing
well as far as receivables for property taxes.

**Mr. Palmer moved, second Sandy Bratton, approval
of the Financial Statement.
Motion carried unanimously.**

OLD BUSINESS

Sutherlin Transition Workgroup Update. DC Bullock
reported that after a short meeting it appears that
Sutherlin is in a holding pattern. At this point they are
waiting for timelines to come due. DC Bullock also
reported that a good station rental location has been
found in Sutherlin. There would be some tenant
improvements necessary (shower, kitchen, etc.) to make
it functional as a station.

Chief Marlar reported that one (1) spare engine and
equipment had been turned over to the City of Sutherlin.
The city signed a release of liability for the apparatus
and detailed attached equipment list.

Chief Marlar reported that Calapooia Fire District is
waiting for their Board of Directors to approve the
proposal we present on service delivery.

BC Mutschler reported that three (3) people are hired for additional 12-hour ambulance training. She is hoping for a start date of April 1, 2015.

CITIZEN PARTICIPATION

Steve Gordon addressed the Board of Directors with his concerns about the recent anonymous employee evaluation. He stated that it is not the way to go about it in this organization. He has spoken with several employees and it wasn't well received. He thinks it's not right. He was astounded. Mr. Gordon has sent an email voicing his concerns to Board members and the union presidents.

Board President Jackson stated that the response to the survey has been less than he anticipated. He stated that the history behind this decision was in response to a class taught by Ken Jones at the OFCCA Conference.

Mr. Gordon stated that he hopes this does not become commonplace.

Mark Nichols stated that he appreciates that the Board asked for the opinions of the employees. He feels that this can be a valuable tool for the Board.

Mr. Palmer stated that Chief Marlar was aware that President Jackson was putting together a survey as part of his evaluation. Chief Marlar stated that he did not have knowledge as to any of the particulars of the survey or process prior to it being sent out.

Sandy Bratton stated that she has participated in like evaluations in other companies. The information can be enlightening.

Mr. Lee stated that he is interested in the evaluations because there is some blindness as to what the Board of Directors sees. He stated that there are biases and the usefulness of these evaluations needs to be balanced. He is looking at an overall view of the department as a whole.

Local 2091 Collective Bargaining Agreement. DC Bullock reported that the union voted yes. The contract is here for the signatures of Board members.

Mr. Palmer moved, second Mr. Jackson, approval of the Local 2091 Collective Bargaining Agreement. Mr. Palmer voted for; Mr. Jackson voted for; Mr. Lee voted for; Sandy Bratton voted for; Mr.

**Waldron voted against.
Motion carried 4-1.**

CORRESPONDENCE

MedCom. BC Mutschler reported that she has written a letter to Bay Cities Ambulance addressing the violations of the ordinances governing the Ambulance Service Areas. It was mailed this week.

NEW BUSINESS

City of Sutherlin Update. Mr. Jackson reported that he had heard that some officials and staff of the City of Sutherlin were interested to see if Fire District No. 2 will offer to extend the current contract. He asked for a consensus from the Board to address the city council and talk about renewing the contract.

Mr. Palmer stated that this could cause Fire District No. 2 to position itself for a re-vote on the annexation issue.

Sandy Bratton had serious concerns about extending the current contract with the City of Sutherlin. She thinks the City of Sutherlin should pay the same tax rate as other residents of Fire District No. 2.

Mr. Waldron stated that this could be an advantage to both the Fire District No. 2 and the City of Sutherlin residents. Extending the contract for three additional years could allow time for the District and the City to develop a long term solution.

Mr. Jackson stated that they need to look at the bigger picture. A city the size of Sutherlin needs a paid department.

Mr. Lee stated that he agrees with what Sandy Bratton is saying. He is afraid that the District will be utilized frequently to augment the Sutherlin volunteer department which would draw resources from our taxpayers. He stated that he would not be in favor of extending the contract as is.

Mr. Waldron moved, second Mr. Palmer, approval to approach the City of Sutherlin to discuss renewing the contract.

Mr. Waldron voted for; Mr. Palmer voted for; Mr. Jackson voted for; Mr. Lee voted for; Sandy Bratton voted against.

Motion carried 4-1.

CHIEF'S AND STAFF REPORT

Chief Marlar reported that a rental property had been located in the City of Sutherlin.

Chief Marlar reported that there have been security issues and break-ins at Headquarters. They are working on having the budgeted electric gates installed. Funds are available to install one (1) gate at this time. The other gate will be locked and opened manually. This will be a budget item for next year.

Chief Marlar reported that he is getting the initials drafts of the budget ready.

Chief Marlar reported that he will have his Senate Confirmation Hearing on Thursday, March 26th in Salem

DC Bullock reported on the booth at the Home Show. He said there was a lot of interest. Lots of FireMed applications were handed out and many address signs were also distributed.

DC Bullock reported that work is continuing on the burn container. They are ready to start putting them together.

BC Mutschler reported that labor negotiations have started with Local 307.

BC Mutschler reported that re-licensure is continuing.

BC Mutschler reported that training is continuing for personnel for the new 12-hour car.

BC Mutschler reported that Dispatch has notified Fire District No. 2 that they will be asking for the maximum allowable price increase of 5%.

PRESIDENT'S REPORT

Board President Jackson reported that Mr. Palmer is no longer able to serve on the negotiating team. He asked Board members for a replacement. None was forthcoming at this time.

ADJOURNMENT

There being no further business to come before the Board at this time, Board President Jackson adjourned the meeting at 8:10 p.m.

Approved this 21 day of April, 2015.


Secretary